

Verco - Equality and Diversity Policy

Verco is committed to building a culture of inclusion in our workforce and fostering a workforce that reflects the composition of the communities where we live and work. We are committed in our drive to promote diversity and not only do we offer equal opportunities to all our employees, but we encourage them to support our diversity goal.

Our Equal Opportunities policy prohibits unlawful discrimination or harassment because of race, religion, creed, sex, age, marital status, physical or mental disability or sexual orientation. This applies in recruitment, access to training and career management.

Verco recognises that discrimination at work is a violation of a human right that results in a waste of human talents, with detrimental effects on productivity and economic growth.

Verco has committed to the following principles:

1. Comply with all applicable laws and regulations as described within the Discrimination at Work Act 2010.
2. Promote the principle of non-discrimination in all its forms and in every step of the human resources management, recruitment, training, salary, professional promotion, etc.
3. Prohibit unlawful discrimination or harassment because of gender, age, surname, national origin, real or assumed backgrounds, colour of skin, religion, belief, political orientation, membership in a trade union, physical or mental disability, marital status, sexual orientation, or place of residence.
4. Implement necessary actions to make equal employment opportunity a reality by encouraging our management team involved in recruitments, training, and career management to the benefits of non-discrimination and diversity.
5. Communicate to all our employees as well as to employment agencies and temporary work agencies, our commitment towards gender equality, non-discrimination, and diversity, and inform all parties on the possible results of non-conformance.

Signed: 

Date: 18-02-2021

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Position: MANAGING DIRECTOR

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