

VERCO Office Furniture Limited

Modern Slavery Policy

VERCO Office Furniture Limited is committed to the highest levels of ethical conduct and integrity in our business activities both in the UK and overseas. We adopt a zero-tolerance approach towards illegal employment and exploitation of employees in any form.

This policy applies to all employees and directors of the company, acting for, or on behalf of, the company ("associated persons") within the UK and overseas.

Our senior management team is committed to implementing effective measures to prevent, monitor and eliminate illegal employment and exploitation of employees. However, it is also the responsibility of all employees and associated persons to assist VERC0 Office Furniture Limited in the prevention, detection and reporting of any issues.

- VERC0 Office Furniture Limited will not tolerate any form of illegal employment and exploitation of employees and is committed to the rigorous investigation of any such occurrence.
- Where acts of illegal employment and exploitation of employees are proven, VERC0 Office Furniture Limited will ensure that it is dealt with appropriately.
- It is the responsibility of all employees, and associated persons, to report any reasonable suspicions of illegal employment and exploitation of employees and it is VERC0 Office Furniture Limited's policy that an employee should not suffer as a result of reporting reasonably held suspicions and there must be no unlawful discrimination on any grounds. Employees are encouraged to raise concerns; these include but are not limited to;
 - Any suspected or actual act of slavery or servitude
 - Any suspected or actual act of forced or compulsory labour
 - Any suspected or actual act by a supplier of goods or services of illegal employment or exploitation