

## VERCO – Environmental Impact

VERCO Office Furniture Limited is engaged in the manufacture of high quality chair and cabinet furniture. Our main processes include upholstery, woodcutting, assembly and finishing.

Systems have been established to identify all relevant environmental legislation so as to ensure that we meet all resulting requirements. The Company seeks to prevent pollution through a continual process designed to identify, evaluate and wherever possible, reduce the environmental impact of our operations on the environment.

VERCO Office Furniture Limited is committed to:

- ✓ Complying with all relevant legislation and regulations that affect our activities.
- ✓ Continually improving the environmental impact of our activities, products and services and to continually improving our environmental performance. BS EN 14001: 2004 specifies the requirements for an environmental management system (**ems**), which provides the framework for Verco to control any impact.
- ✓ Reducing the Company's use of energy and other resources, by increasing efficiency and by reducing all forms of waste, air and water pollution from its site.
- ✓ Conducting environmental audits at regular intervals according to their associated risk.
- ✓ Providing training and information to all our employees to ensure they fully integrate this policy into their responsibilities at work.
- ✓ Making this policy available on request.

As one of the UK's leading office furniture manufacturers we are committed to protecting the environment. We believe the time taken at the design stage of any new product can have an immediate and fundamental effect on that product's environmental impact.

From the careful selection of materials to maximise the recycled content and to minimise both the energy and CO2 footprints, to the 'end of life' recyclability of the component parts, particular consideration has been given to the environmental impact at every stage, from the design concept through to final production.

We recognise the environmental impact of Volatile Organic Compounds (VOCs) that are contained in some of our processes, and we are working with the manufacturers of such compounds to reduce their use and their impact on the environment.

Communication on environmental matters will be encouraged through the provision of training. Suggestions for improved environmental performance are encouraged. We have identified both short and long-term objectives for each of the Company's environmental issues, through which we aim to achieve continual environmental improvement. VERCO shall make this environmental policy and its objectives publicly available to any interested party upon request.

## FSC® Forest Stewardship Council®

The Forest Stewardship Council (FSC) purpose is to promote environmentally appropriate, socially beneficial, and economically viable management of the world's forests to meet the needs of the present generation, without compromising those of future generations. It does this by developing standards, certification and through trademark recognition. The process of tracking a product back to the source forest is called 'Chain of custody' (C.O.C.) Certification.

Through C.O.C., a Company can demonstrate their commitment to the environment and responsible forest management. Over 99% of the Melamine faced chipboard used in our industry has been sourced from FSC certified suppliers.

